

Apr-18		Apr-18		Apr-19		Apr-19		01/04/2019 New Pay Scale Applied in July 19			Apr-19		
Annual Basic		Monthly Pay		Current Annual Basic +2%		Current Monthly Pay +2%		New spine point	Annual Basic	Monthly Pay	Total 2019 % Increase	2% Paid In Apr 2019	% Still outstanding to be paid July 2019
<b>SCALE 1/2</b>													
2	deleted			2	deleted								
3	deleted			3	deleted								
4	deleted			4	deleted								
5	deleted			5	deleted								
6	£20,001	£1,666.75		6	£20,403	£1,700.25		SCALE 1/2					
7	£20,103	£1,675.25		7	£20,505	£1,708.75		1	£21,231	£1,769.25	6.15%	2.00%	4.15%
8	£20,238	£1,686.50		8	£20,643	£1,720.25		2	£21,231	£1,769.25	5.61%	2.00%	3.61%
9	£20,370	£1,697.50		9	£20,778	£1,731.50		3	£21,612	£1,801.00	6.79%	2.00%	4.79%
10	£20,472	£1,706.00		10	£20,883	£1,740.25		4	£21,612	£1,801.00	6.10%	2.00%	4.10%
11	£20,616	£1,718.00		11	£21,030	£1,752.50		5	£22,002	£1,833.50	7.47%	2.00%	5.47%
12	£20,784	£1,732.00		12	£21,201	£1,766.75		6	£22,002	£1,833.50	6.72%	2.00%	4.72%
13	£20,952	£1,746.00		13	£21,372	£1,781.00		7	£22,398	£1,866.50	7.77%	2.00%	5.77%
								8	£22,398	£1,866.50	6.90%	2.00%	4.90%
<b>SCALE 3</b>													
14	£21,189	£1,765.75		14	£21,615	£1,801.25		SCALE 3					
15	£21,429	£1,785.75		15	£21,858	£1,821.50		5	£22,800	£1,900.00	7.60%	2.00%	5.60%
16	£21,726	£1,810.50		16	£22,161	£1,846.75		6	£22,800	£1,900.00	6.40%	2.00%	4.40%
17	£22,083	£1,840.25		17	£22,527	£1,877.25		7	£23,211	£1,934.25	6.84%	2.00%	4.84%
								8	£23,211	£1,934.25	5.11%	2.00%	3.11%
<b>SCALE 4</b>													
18	£22,377	£1,864.75		18	£22,827	£1,902.25		SCALE 4					
19	£22,857	£1,904.75		19	£23,316	£1,943.00		7	£23,628	£1,969.00	5.59%	2.00%	3.59%
20	£23,361	£1,946.75		20	£23,829	£1,985.75		8	£24,054	£2,004.50	5.24%	2.00%	3.24%
21	£24,081	£2,006.75		21	£24,564	£2,047.00		9	£24,486	£2,040.50	4.82%	2.00%	2.82%
								10	£24,927	£2,077.25	3.51%	2.00%	1.51%
<b>SCALE 5</b>													
22	£24,618	£2,051.50		22	£25,110	£2,092.50		SCALE 5					
23	£25,233	£2,102.75		23	£25,740	£2,145.00		12	£25,833	£2,152.75	4.94%	2.00%	2.94%
24	£25,947	£2,162.25		24	£26,466	£2,205.50		13	£26,298	£2,191.50	4.22%	2.00%	2.22%
25	£26,658	£2,221.50		25	£27,192	£2,266.00		14	£26,772	£2,231.00	3.18%	2.00%	1.18%
								15	£27,255	£2,271.25	2.24%	2.00%	0.24%
<b>SCALE 6</b>													
26	£27,402	£2,283.50		26	£27,951	£2,329.25		SCALE 6					
27	£28,206	£2,350.50		27	£28,770	£2,397.50		18	£28,752	£2,396.00	4.93%	2.00%	2.93%
28	£29,010	£2,417.50		28	£29,592	£2,466.00		19	£29,271	£2,439.25	3.78%	2.00%	1.78%
								20	£29,796	£2,483.00	2.71%	2.00%	0.71%
<b>SO1</b>													
29	£30,012	£2,501.00		29	£30,612	£2,551.00		SCALE SO1					
30	£30,900	£2,575.00		30	£31,518	£2,626.50		23	£31,434	£2,619.50	4.74%	2.00%	2.74%
31	£31,764	£2,647.00		31	£32,400	£2,700.00		24	£32,001	£2,666.75	3.56%	2.00%	1.56%
								25	£32,577	£2,714.75	2.56%	2.00%	0.56%
<b>SO2</b>													
32	£32,592	£2,716.00		32	£33,246	£2,770.50		SCALE SO2					
33	£33,459	£2,788.25		33	£34,128	£2,844.00		27	£33,759	£2,813.25	3.58%	2.00%	1.58%
34	£34,299	£2,858.25		34	£34,986	£2,915.50		28	£34,128	£2,844.00	2.00%	2.00%	0.00%
								29	£34,986	£2,915.50	2.00%	2.00%	0.00%
<b>PO1</b>													
33	£33,459	£2,788.25		33	£34,128	£2,844.00		SCALE PO1					
34	£34,299	£2,858.25		34	£34,986	£2,915.50		28	£34,128	£2,844.00	2.00%	2.00%	0.00%
35	£34,938	£2,911.50		35	£35,637	£2,969.75		29	£34,986	£2,915.50	2.00%	2.00%	0.00%
36	£35,772	£2,981.00		36	£36,486	£3,040.50		30	£35,637	£2,969.75	2.00%	2.00%	0.00%
								31	£36,486	£3,040.50	2.00%	2.00%	0.00%
<b>PO2</b>													
35	£34,938	£2,911.50		35	£35,637	£2,969.75		SCALE PO2					
36	£35,772	£2,981.00		36	£36,486	£3,040.50		30	£35,637	£2,969.75	2.00%	2.00%	0.00%
37	£36,681	£3,056.75		37	£37,413	£3,117.75		31	£36,486	£3,040.50	2.00%	2.00%	0.00%
38	£37,650	£3,137.50		38	£38,403	£3,200.25		32	£37,413	£3,117.75	2.00%	2.00%	0.00%
								33	£38,403	£3,200.25	2.00%	2.00%	0.00%
<b>PO3</b>													
38	£37,650	£3,137.50		38	£38,403	£3,200.25		SCALE PO3					
39	£38,766	£3,230.50		39	£39,543	£3,295.25		33	£38,403	£3,200.25	2.00%	2.00%	0.00%
40	£39,696	£3,308.00		40	£40,491	£3,374.25		34	£39,543	£3,295.25	2.00%	2.00%	0.00%
41	£40,653	£3,387.75		41	£41,466	£3,455.50		35	£40,491	£3,374.25	2.00%	2.00%	0.00%
								36	£41,466	£3,455.50	2.00%	2.00%	0.00%
<b>PO4</b>													
41	£40,653	£3,387.75		41	£41,466	£3,455.50		SCALE PO4					
42	£41,601	£3,466.75		42	£42,432	£3,536.00		36	£41,466	£3,455.50	2.00%	2.00%	0.00%
43	£42,552	£3,546.00		43	£43,404	£3,617.00		37	£42,432	£3,536.00	2.00%	2.00%	0.00%
44	£43,503	£3,625.25		44	£44,373	£3,697.75		38	£43,404	£3,617.00	2.00%	2.00%	0.00%
								39	£44,373	£3,697.75	2.00%	2.00%	0.00%
<b>PO5</b>													
44	£43,503	£3,625.25		44	£44,373	£3,697.75		SCALE PO5					
45	£44,400	£3,700.00		45	£45,288	£3,774.00		39	£44,373	£3,697.75	2.00%	2.00%	0.00%
46	£45,387	£3,782.25		46	£46,293	£3,857.75		40	£45,288	£3,774.00	2.00%	2.00%	0.00%
47	£46,347	£3,862.25		47	£47,274	£3,939.50		41	£46,293	£3,857.75	2.00%	2.00%	0.00%
								42	£47,274	£3,939.50	2.00%	2.00%	0.00%
<b>PO6</b>													
46	£45,387	£3,782.25		46	£46,293	£3,857.75		SCALE PO6					
47	£46,347	£3,862.25		47	£47,274	£3,939.50		41	£46,293	£3,857.75	2.00%	2.00%	0.00%
48	£47,304	£3,942.00		48	£48,252	£4,021.00		42	£47,274	£3,939.50	2.00%	2.00%	0.00%
49	£48,237	£4,019.75		49	£49,203	£4,100.25		43	£48,252	£4,021.00	2.00%	2.00%	0.00%
								44	£49,203	£4,100.25	2.00%	2.00%	0.00%
<b>not used</b>													
50	£49,200	£4,100.00		50	£50,184	£4,182.00		Not Used					
<b>PO7</b>													
51	£50,160	£4,180.00		51	£51,162	£4,263.50		SCALE PO7					
52	£51,117	£4,259.75		52	£52,140	£4,345.00		46	£51,162	£4,263.50	2.00%	2.00%	0.00%
53	£52,089	£4,340.75		53	£53,133	£4,427.75		47	£52,140	£4,345.00	2.00%	2.00%	0.00%
54	£53,112	£4,426.00		54	£54,174	£4,514.50		48	£53,133	£4,427.75	2.00%	2.00%	0.00%
								49	£54,174	£4,514.50	2.00%	2.00%	0.00%
<b>not used</b>													
55	£54,150	£4,512.50		55	£55,233	£4,602.75		Not Used					
<b>PO8</b>													
56	£55,185	£4,598.75		56	£56,289	£4,690.75		SCALE PO8					
57	£56,208	£4,684.00		57	£57,333	£4,777.75		51	£56,289	£4,690.75	2.00%	2.00%	0.00%
58	£57,234	£4,769.50		58	£58,380	£4,865.00		52	£57,333	£4,777.75	2.00%	2.00%	0.00%
59	£58,257	£4,854.75		59	£59,421	£4,951.75		53	£58,380	£4,865.00	2.00%	2.00%	0.00%
60	£59,295	£4,941.25		60	£60,480	£5,040.00		54	£59,421	£4,951.75	2.00%	2.00%	0.00%
								55	£60,480	£5,040.00	2.00%	2.00%	0.00%
<b>PO9</b>													
61	£60,309	£5,025.75		61	£61,515	£5,126.25		SCALE PO9					
62	£61,338	£5,111.50		62	£62,565	£5,213.75		56	£61,515	£5,126.25	2.00%	2.00%	0.00%
63	£62,382	£5,198.50		63	£63,630	£5,302.50		57	£62,565	£5,213.75	2.00%	2.00%	0.00%
64	£63,387	£5,282.25		64	£64,656	£5,388.00		58	£63,630	£5,302.50	2.00%	2.00%	0.00%
65	£64,422	£5,368.50		65	£65,712	£5,476.00		59	£64,656	£5,388.00	2.00%	2.00%	0.00%
								60	£65,712	£5,476.00	2.00%	2.00%	0.00%